JS 44 (Rev. 12/12)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. *(SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)*

I. (a) PLAINTIFFS

OKAE, EDNA

DEFENDANTS

INDEPENDENCE HOME CARE, LLC, et al.

(b) County of Residence of First Listed Plaintiff   Mercer
           (EXCEPT IN U.S. PLAINTIFF CASES)

County of Residence of First Listed Defendant   Middlesex
           (IN U.S. PLAINTIFF CASES ONLY)
NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF
        THE TRACT OF LAND INVOLVED.

(c) Attorneys *(Firm Name, Address, and Telephone Number)*
Karpf, Karpf & Cerutti, P.C., 3331 Street Road, Two Greenwood Square, Suite 128, Bensalem, PA 19020, (215) 639-0801, akarpf@karpf-law.com

Attorneys *(If Known)*

II. BASIS OF JURISDICTION *(Place an "X" in One Box Only)*

☐ 1   U.S. Government   ☒ 3   Federal Question
      Plaintiff   *(U.S. Government Not a Party)*

☐ 2   U.S. Government   ☐ 4   Diversity
      Defendant   *(Indicate Citizenship of Parties in Item III)*

III. CITIZENSHIP OF PRINCIPAL PARTIES *(Place an "X" in One Box for Plaintiff*
(For Diversity Cases Only)   *and One Box for Defendant)*

	PTF	DEF		PTF	DEF
Citizen of This State	☐ 1	☐ 1	Incorporated *or* Principal Place of Business In This State	☐ 4	☐ 4
Citizen of Another State	☐ 2	☐ 2	Incorporated *and* Principal Place of Business In Another State	☐ 5	☐ 5
Citizen or Subject of a Foreign Country	☐ 3	☐ 3	Foreign Nation	☐ 6	☐ 6

IV. NATURE OF SUIT *(Place an "X" in One Box Only)*

CONTRACT	TORTS		FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
☐ 110 Insurance	**PERSONAL INJURY**	**PERSONAL INJURY**	☐ 625 Drug Related Seizure	☐ 422 Appeal 28 USC 158	☐ 375 False Claims Act
☐ 120 Marine	☐ 310 Airplane	☐ 365 Personal Injury -	of Property 21 USC 881	☐ 423 Withdrawal	☐ 400 State Reapportionment
☐ 130 Miller Act	☐ 315 Airplane Product	Product Liability	☐ 690 Other	28 USC 157	☐ 410 Antitrust
☐ 140 Negotiable Instrument	Liability	☐ 367 Health Care/			☐ 430 Banks and Banking
☐ 150 Recovery of Overpayment	☐ 320 Assault, Libel &	Pharmaceutical		**PROPERTY RIGHTS**	☐ 450 Commerce
& Enforcement of Judgment	Slander	Personal Injury		☐ 820 Copyrights	☐ 460 Deportation
☐ 151 Medicare Act	☐ 330 Federal Employers'	Product Liability		☐ 830 Patent	☐ 470 Racketeer Influenced and
☐ 152 Recovery of Defaulted	Liability	☐ 368 Asbestos Personal		☐ 840 Trademark	Corrupt Organizations
Student Loans	☐ 340 Marine	Injury Product			☐ 480 Consumer Credit
(Excludes Veterans)	☐ 345 Marine Product	Liability	**LABOR**	**SOCIAL SECURITY**	☐ 490 Cable/Sat TV
☐ 153 Recovery of Overpayment	Liability	**PERSONAL PROPERTY**	☒ 710 Fair Labor Standards	☐ 861 HIA (1395ff)	☐ 850 Securities/Commodities/
of Veteran's Benefits	☐ 350 Motor Vehicle	☐ 370 Other Fraud	Act	☐ 862 Black Lung (923)	Exchange
☐ 160 Stockholders' Suits	☐ 355 Motor Vehicle	☐ 371 Truth in Lending	☐ 720 Labor/Management	☐ 863 DIWC/DIWW (405(g))	☐ 890 Other Statutory Actions
☐ 190 Other Contract	Product Liability	☐ 380 Other Personal	Relations	☐ 864 SSID Title XVI	☐ 891 Agricultural Acts
☐ 195 Contract Product Liability	☐ 360 Other Personal	Property Damage	☐ 740 Railway Labor Act	☐ 865 RSI (405(g))	☐ 893 Environmental Matters
☐ 196 Franchise	Injury	☐ 385 Property Damage	☐ 751 Family and Medical		☐ 895 Freedom of Information
	☐ 362 Personal Injury -	Product Liability	Leave Act		Act
	Medical Malpractice		☐ 790 Other Labor Litigation		☐ 896 Arbitration
REAL PROPERTY	**CIVIL RIGHTS**	**PRISONER PETITIONS**	☐ 791 Employee Retirement	**FEDERAL TAX SUITS**	☐ 899 Administrative Procedure
☐ 210 Land Condemnation	☐ 440 Other Civil Rights	**Habeas Corpus:**	Income Security Act	☐ 870 Taxes (U.S. Plaintiff	Act/Review or Appeal of
☐ 220 Foreclosure	☐ 441 Voting	☐ 463 Alien Detainee		or Defendant)	Agency Decision
☐ 230 Rent Lease & Ejectment	☐ 442 Employment	☐ 510 Motions to Vacate		☐ 871 IRS—Third Party	☐ 950 Constitutionality of
☐ 240 Torts to Land	☐ 443 Housing/	Sentence		26 USC 7609	State Statutes
☐ 245 Tort Product Liability	Accommodations	☐ 530 General			
☐ 290 All Other Real Property	☐ 445 Amer. w/Disabilities -	☐ 535 Death Penalty	**IMMIGRATION**		
	Employment	**Other:**	☐ 462 Naturalization Application		
	☐ 446 Amer. w/Disabilities -	☐ 540 Mandamus & Other	☐ 465 Other Immigration		
	Other	☐ 550 Civil Rights	Actions		
	☐ 448 Education	☐ 555 Prison Condition			
		☐ 560 Civil Detainee -			
		Conditions of			
		Confinement			

V. ORIGIN *(Place an "X" in One Box Only)*

☒ 1   Original   ☐ 2   Removed from   ☐ 3   Remanded from   ☐ 4   Reinstated or   ☐ 5   Transferred from   ☐ 6   Multidistrict
     Proceeding   State Court   Appellate Court   Reopened   Another District   Litigation
                                                                                  (specify)

VI. CAUSE OF ACTION

Cite the U.S. Civil Statute under which you are filing *(Do not cite jurisdictional statutes unless diversity)*:
Fair Labor Standards Act "FLSA" (29USC201)

Brief description of cause:
Violations of the FLSA, NJ Wage Payment Law(s) and the NJ Wage & Hour Law(s).

VII. REQUESTED IN COMPLAINT:

☐   CHECK IF THIS IS A CLASS ACTION
    UNDER RULE 23, F.R.Cv.P.

DEMAND $

CHECK YES only if demanded in complaint:
JURY DEMAND: ☒ Yes   ☐ No

VIII. RELATED CASE(S) IF ANY

(See instructions):

JUDGE _____ DOCKET NUMBER _____

DATE   3/20/17

SIGNATURE OF ATTORNEY OF RECORD

FOR OFFICE USE ONLY

RECEIPT # _____ AMOUNT _____ APPLYING IFP _____ JUDGE _____ MAG. JUDGE _____

[Print]   [Save As...]   [Reset]